

Redesign of the National Occupational Classification 2021

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Every 10 years, the National Occupational Classification (NOC) undergoes a major structural revision whereby the existing occupational groups are reviewed alongside input collected from many relevant stakeholders through a consultation process. The NOC has been developed and is maintained as part of a collaborative partnership between Statistics Canada and Employment and Social Development Canada (ESDC).

The upcoming NOC 2021 version is the product of this 10-year cycle and will reflect changes in the economy and the nature of work. A key feature of the revision is the overhaul of the "Skill Level" structure of the classification, by introducing a five digit classification with a new six grouping categorization called TEER, which represents the Training, Education, Experience and Responsibilities of occupations in the Canadian labour market. The TEER, in conjunction with the broad groups of occupations, form the basis of the revised classification structure.

This change may impact various programs throughout the federal, provincial, territorial and municipal governments as well as other users of the NOC. The anticipated release date of the NOC 2021 is early 2021, at which time it will become the departmental standard of the classification of occupations at Statistics Canada.

Implementation dates for this classification version will vary based on when programs, entities, organizations or individuals decide to use it. For example, Immigration, Refugee and Citizenship Canada (IRCC), in conjunction with ESDC, is aiming to adopt the revised NOC structure in spring 2022 for the management of temporary and permanent resident programs. These dates will be confirmed on the IRCC website closer to the date of implementation.

A NOC 2016-NOC 2021 correspondence table containing unit groups and the corresponding title will be posted on the Statistics Canada website by December 2020.

For further details on the National Occupational Classification 2021 revision, consult the [Notice of Release – Redesign of the NOC 2021](#).

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; STATCAN.infostats-infostats.STATCAN@canada.ca) or Media Relations (613-951-4636; STATCAN.mediahotline-ligneinfomedias.STATCAN@canada.ca).